To,

Mr. Khairnar Prakash Narayan, Amrutvahini College of Engineering, Sangamner.

Subject: - Order of Appointment.

Dear Sir.

I have the pleasure to inform you on behalf of Amrutvahini Sheti and Shikshan Vikas Sanstha, Amrutnagar that you have been appointed as Lecturer in Applied Chemistry in Amrutvahini College of Engineering on a total pay of Rs. 3840 in the SCALE of 2200-75-2800-100-4000. + one Increment-

Please note that the appointment is subjected to general terms and conditions of the services as applicable to the employees of this institution in the force and as may be amended from time to time in addition to the following conditions.

- 1. That you will join duties with effect from ... 8/3/94.
- That you will be on probation for two year.
- That your appointment will be subjected to approval of the concerned authorities of University/State. Government.
- 4. That you shall produce original certificates and all other documents concerned with this job for verification and you will be required to submit attested copies of the same at the time of joining.
- That the appointment is full time one and that you shall not 5. be permitted to engage in any out side business, consultation professional work, tuition classes or any other type of outside work with or without remuneration, without the permission of the Principal.
- That during the period of your service you shall be governed by the disciplinary rules of the institution. Principal's decision in the matter of discipline shall be final and binding and that during the period of your service you shall not do directly or indirectly such things which in the opinion of the Principal and governing body are harmful to the institute or against the discipline of the institute.

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- 7. That during the propation period appointment can be terminated by giving one(1) month notice on either side.
- 8. That on confirmation service can be terminated by giving three months notice or three months salary in lieu either side.
- 9. That the judgement of the Principal in respect of your efficiency and performance in teaching and other duties shall be absolute and the decision of the Principal shall be binding.
- 10. That you shall not divulge in writting or by verbal communication any information pertaining to the Management of the Institution specially of a confidential nature and financial transaction during service.
- 11. You will be required to acquire the M.E./M.Tech.qualification within 5 years and have to pass GATE Exam. within one year from the date of appointment failing which you shall not be allowed to earn any future increment and your services will be liable to be replaced recruiting a person possessing the prescribed qualification.

Amrutvahin Sheti and Shikshan Vikas Sanstha, Amrutnagar.