

AMRUTVAHINI SHETI AND SHIKSHAN VIKAS SANSTHA,
Amrutnagar, P.O. Sangamner (422 608), Tal. Sangamner, Dist. Ahmednagar.

Ref.No.Sanstha/Per/ 472/2009-2010

Date: 17/08/2009

APPOINTMENT LETTER

To,
Shri. Kandekar Sachin Balkrishan.

A/P- Palaskhede,

Tal- Sangamner,

Dist- Ahmednagar.

Sub:-Appointment for the post of **Lecturer** in Civil Engineering Department of
Amrutvahini College of Engineering, Sangamner.

In response to our Advertisement Dated 26/05/2009 you had applied for the post of **Lecturer (Civil Engineering Dept.)** you were interviewed for the above post by the Selection Committee appointed by the Management under Statute No. 415 of the University of Pune.

I am pleased to inform you that the Management has appointed you on the said post in **Amrutvahini College of Engineering**, at Amrutnagar, P.O. Sangamner S. K. (422608). Tal- Sangamner in the Scale of **Rs. 8000-275-13500** with effect from 17/08/2009.

Your appointment is subject to the following terms and conditions:-

1. Your service will be governed by the Maharashtra University Act. 1994, Statute, Code of Conduct, Ordinances and rules and regulation laid down by the University of Pune and State Govt. from time to time.
2. ☒ a. You are appointed in clear vacancy on full-time basis on the probation for a period of Two year(s) from the date of joining.
- ☒ b. Your appointment is purely temporary for a period of ----- i.e. from-----to-----
- ☒ c. Your appointment is on the leave vacancy for the period from----- to -----
- ☒ d. The post is reserved for ----- Since you belong to the said category, you are appointed on full-time basis on probation of -----year(s) from the date of joining.
- ☒ e. The post is reserved for ----- category since you do not belonging to the said category, hence you are appointed as ----- against this category till end of academic year 2009-2010.
You shall not have any claim on the said post in future.
3.
 - (a) You will be paid basic pay of **Rs. 8550/-** per month in the scale indicated above. You will also be entitled to Dearness Allowance, House Rent Allowance and C.L.A. at the rates prescribed by the Sanstha / State Govt. from time to time. In case you are appointed for a period of more than one year, you shall earn annual Increment.
 - (b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education as the case may be
4.
 - (a) You shall have to qualify the NET or SET or similar test (as the case may be) laid down by the University of Pune or State Govt./UGC or the Central Council pertaining to your faculty within stipulated period.
 - (b) You shall have to acquire the qualification (M.E./Ph.D.) as prescribed by the University / State Govt. or the Central Council Concerned within the stipulated period.
5. Your appointment is subject to the minimum number of students and the workload prescribed by the post.

6. You shall submit original as well as certified true copies of relevant testimonials such as birth date certificate, mark-sheet, experience certificate, discharge/reliving certificate, last pay certificate, cast certificate, Change of Name certificate(if any), etc. before joining the duties.
7. In case you accept the appointments you shall have to execute deed of Contract of service as prescribed in the statutes at the time joining the duties.
8. You will be allowed to join the duties on producing of:
- Two passport Photographs.
 - Character certificate from two eminent persons one of them should be Govt. Grade-A officer
 - Discharge certificate from previous employer. (if any).
9. You shall undergo medical examination by the approved Medical Officer or by the Civil Surgeon at the Place of your duty, within three months from the date of joining the duties. The appointment shall be provisional and conditional, pending submission of medical certificate stating that you are free from any contagious disease and that you are physically fit for employment on the staff of the college/institute.
10. You are required to give the correct mailing address as soon as you join the duties and any change in the address earlier should be communicated to the principal. It will be presumed that any letter sent by registered post Acknowledgment Due (RPAD) on the address given, shall be deemed to have been acknowledged duly signed by you.
11. You will not conduct or engage yourself in private tuition's or private coaching classes.
12. You will not engage yourself in any other job paid full-time, part-time or otherwise, during the continuance of your service, without the permission of the competent authority / management.
13. Your service is transferable to any other colleges/institution run by the management.
14. Your appointment may be terminated, at any time, by either side/party, by giving one month's notice or one-month pay in lieu of notice period in case the period spent in service is more than six months.
15. If you are found absent continuously for more than thirty days without permission your service will stand terminated automatically. If you are found guilty of violation of any terms and condition mentioned above you will be liable for disciplinary action and punishment decided by the management as provided for in the statutes. During the period of your service you shall not directly or indirectly do such things which are subversive to the interests of the society /University/Institute /College/Students.
16. You have to communicate your acceptance to the Management/College/Institution within seven days from the date of receipt of this order of appointment, failing which your appointment is liable to be cancelled.
17. You are requested to report to the Principal at the time of joining the duties.

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CHIEF EXECUTIVE

Am
Amrutvahini Sheti and Shikshan Vikas Sanstha,
Amrutnagar, Sangamner.

DECLARATION

I, SACHIN B. KANDEKAR hereby declare that I accept the order of appointment of LECTURER on terms and conditions specified herein and that I shall join duties before the last date of joining as mentioned in the appointment order.

Place: - Sangamner.

Date: - 17/08/2009

Signature *Sachin*

Full Name

SACHIN BALKRISHNA KANDEKAR

AMRUTVAHINI SHETI AND SHIKSHAN VIKAS SANSTHA

Amrutnagar, P.O. Sangamner (422 608), Tal. Sangamner, Dist. Ahmednagar.

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Sanstha/Per/ 1393 /2019-2020

Date:- 30/09/2019

**APPOINTMENT ORDER
(ADHOC)**

To,

Dr. Kandekar Sachin Balkrishna.

A/P- Palaskhede,

Tal- Sangamner,

Dist- Ahmednagar.

With reference to your application, I have the pleasure to inform you that you have been appointed as an **Associate Professor in Civil Engg. Dept. in Amrutvahini College of Engineering**, Sangamner conducted by Amrutvahini Sheti and Shikshan Vikas Sanstha, Amrutnagar, Tal. Sangamner, Dist. Ahmednagar. W.e.f. **30/09/2019** on the following terms and conditions.

1. You will be paid basic pay of **Rs.37400/-** per month in the pay scale of Rs.37400-67000 (+AGP 9000) and allowances as per the rules laid down by the management from time to time.
2. Your appointment is purely on Adhoc basis and it is up to **31/05/2020**. Thereafter your service will be ceased automatically.
3. Your appointment will be governed by all prescribed service conditions, leave facilities, rules and regulations of the institutions as laid down by the management from time to time.
4. Your appointment shall be subject to approval by University of Pune and Director of Technical Education as the case may be.
5. Your appointment is on full time basis. You must have to stay in the institute according to the rules of the institution.
6. During the tenure of employment, you shall not be permitted to engage your self in any out side business, consultations, profession, and tuition's or any type of outside work either with or without permission of the Sanstha.
7. You shall be required to comply with the norms of the **AICTE, New Delhi / STATE GOVERNMENT / DIRECTORATE OF TECHNICAL EDUCATION, Mumbai / Pune University and the norms of the institution** regarding your duties of employment. You should discharge your duties devotedly, diligently and faithfully to the institution.
8. You are required to take up any other work like curricular, co – curricular etc. apart from regular work that is assigned by the principal in the interest of the institution from time to time.
9. The decision of the authorities in the matter of your performances shall be absolute, final and conclusive.
10. During the period of your service you shall not directly or indirectly do such thing(s) which is/are subversive to the interest of the Sanstha.
11. Your services may be terminated by giving one month's notice or one month's pay in lieu thereof from either of the parties

12. You shall produce your original certificates and all other relevant documents for verification and submit attested copies of the same before joining the post.
13. You shall have to undergo a medical examination by the panels of Doctors appointed by the Sanstha. The appointment is subject to communicable disease and that you are physically fit to be employed on the staff of the society.
14. You shall not communicate to press or public, any matter relating to the affairs of the college and its Management.
15. You will be allowed to join the duties on production of
- Signing of deceleration.
 - Two passport Photographs.
 - Character certificate from two prominent person one of them should be Govt. Grade-a officer.
 - Discharge certificate from previous employer.
16. If you are found absent continuously for more than seven days without permission your service stand terminated.
17. If you are found guilty of violating of any terms or conditions mentioned above you will be liable for disciplinary action punishment decided by the management.
18. You are required to sign the declaration as stated under at the time of joining the service as proof of having accepted this order and its terms and conditions.
19. You are required to submit **NO DUES CERTIFICATE** or clearance certificate from the respective departments before relieving from the institution.
20. You are requested to report to the principal on or before

With best wishes!

Amrutvahini Sheti

CHIEF EXECUTIVE OFFICER

Amrutvahini Sheti and Shikshan Vikas Sanstha,
Amrutnagar, Sangamner.

Received
Sheti

Copy to

1. The Principal.
2. The Registrar.
3. The Account Section.
4. The Personnel Dept./ M.F./P.F.

DECLARATION

I, S.B. Kandekar hereby declare that I accept the order of appointment of Asso. Prof. on terms and conditions specified herein above and that I shall join duties before the last date of joining as mentioned in the order of appointment.

Place: - Sangamner.

Signature

Sachin Balkrishna Kandekar

Date: 30/09/2019

Full Name Dr. Sachin Balkrishna Kandekar