

7.1.10: The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programs in this regard.

Institution organizes professional ethics programs for students

Sr. No.	Date	Name of Resource Person/Post	Subject	Target Audiance	Outcome
1.	24-08- 2018	Ms. V.V. Sable Dept. of MBA AVCOE, Sangamner	Moral, Values and Ethics	UG-Civil	Learnt moral values and ethics.
2.	30-08- 2018	Mr.MukundNaik Mrs.VrushaliNaik Gym Aerobics Instructor SSY Teacher, Sangamner	Stress Relief Technique by Meditation	UG-Civil	Students understood importance of mediation to mitigate the stress.
3.	15-09- 2018	Er. S.I. Kazi Director Taj Consultant	Duties and responsibilities of Civil Engineer.	UG-Civil	Students understood the duties and responsibilities of Civil Engineer
4.	15-09- 2018	Er. Dinesh Sable Project Lead Turner International, Pune	Duties and responsibilities of Civil Engineer.	UG	Students understood the duties and responsibilities of Civil Engineer
5.	25/01/1 8	Mr. Toshio Tajima	Nano Solar System	BE, TE, SE	Students learned how to build very small nano solar systems and its use for poor people living in slums.
6.	21.06.20 18	Mrs. Vrushali Naik, Sangamner	International Yoga Day (Meditation & awareness of	All Facuties & students	Meditation & awareness of health



			health)		
7.	07.07.20 18	Mr. Atul Seth, COO, Western Region, Sharda Motors, Pune	8 habits of successful people	SE, TE & BE students	8 habits of successful people
8.	25.08.20 16	Dr. Nilam Mulay (Psychiatric expert and consultant)	Mind Power	FE All	Mental robustness
9.	11- 12.01.20 17	Shri. Rajesh Chavhan, Founder Jeevan Sanjivani Vikas Sanstha	Personality Development	SE, TE & BE Mechanical Students	Various personality traits
10.	13.01.20 17	Dr Rajesh Arora	Capacity Building	TE Students	Motivation, self- assessment
11.	15/02/20 20	Dr.Rakhi (World Spiritual University)	Guest lecture on "Science and Spirituality"	SE,TE	Students were explored about spiritual living and motivated to be a part of this large spiritual community.
12.	02/07/20 19	Mr. Sachin Parab, Consultant Training and Development, Mount Abu, Rajasthan.	Guest lecture on "Art of Positive thinking"	TE,BE Students	The expert talk motivated the students to be positive thinker.
13.	30/04/20 20	Mr. Sameer Shaha (Entrepreneur and Faculty, Art of Living)	A webinar on"Learning Secrets of Happy Life during Lockdown"	SE, TE,BE Students	Students have understood importance of physical and mental fitness and art of living.
14.	30/08/20 17	Mr. Sayyad Jahangir,Mumbai	"Kabil Bano"	TE,BE	Students understand to identify own capabilities



15.	26/10/2 016	Mr. Prantik Panigrahi, Managing Director, Vipran Enterprises, Nasik.	Positive Attitude	MBA I & II	Self Motivation
16.	06/08/2 015	Mr. Abhijeet Kambale	Industry Expectation From Management Students	MBA I & II	What industry expects from MBA graduates
17.	07/07/2 019	Mr. Sharad Kankarej (M.A. Psychology) - Ex. Pilot, Indian Air Force (retired)	Psychology & Stress Management	FE Students	Students learned the importance of Stress management and ethics.
18.	2019- 20	First Year Induction Program	Physical Activity • Creative Arts and Culture • Mentoring & Universal Human Values	FE Students	Students learned the importance of Stress management and ethics.



Motivational Lectures:

In order to develop & enhance the soft skills and personality development, college arranges various motivational lectures, awareness programs for students. Considering the rural background of 12th science students, college motivates the students in overall development. In the last academic year, we arranged a motivational lecture on Psychology & Stress Management by Mr. Sharad Kankarej (M.A. Psychology) - Ex. Pilot, Indian Air Force (retired) and Guest lecture on personality development & Time Management by Dr. Jagannathrao who is parapsychologist from Bangalore.



Photograph of Motivational Lecture by Dr. Jagannathrao for First Year Engineering Student



F.E. Induction Programme:

Induction Program was discussed and approved for all colleges by AICTE in March 2017.

Background of Induction Programme

Engineering colleges were established to train graduates in their respective branch/ department of study, have a holistic outlook towards life and have a desire to work for National needs and beyond. The graduating student must have excellent knowledge and skills in the area of his study. However, he/she must also have broad understanding of society and relationships. Character needs to be nurtured as an essential quality by which he/she would understand and fulfill his/her responsibility as an engineer, a citizen and a human being. Besides the above, several meta-skills and underlying values are needed.

Student Induction Program - Purpose & Concept Purpose of the Student Induction Program is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethics and culture of the institution, help them build bonds with other students and faculty members, and expose them to a sense of larger purpose and self exploration. The term induction is generally used to describe the whole process whereby the incumbents adjust to or acclimatize to their new roles and environment. In other words, it is a well planned event to educate the new entrants about the environment in a particular institution, and connect them with the people in it. Student Induction Program engages with the new students as soon as they come into the institution; regular classes start only after that. At the start of the induction, the incumbent learn about the institutional policies, processes, practices, culture and values, and their mentor groups are formed. Then the different activities start, including those which are daily.

Here is a list of activities:

- · Physical Activity
- Creative Arts and Culture
- Mentoring & Universal Human Values
- · Familiarization with College, Dept/Branch
- Literary Activity
- Proficiency Modules
- · Lectures & Workshops by Eminent People
- Visits in Local Area
- · Extra-Curricular Activities in College



Feedback and Report on the Program.

The time during the Induction Program is also used to rectify some critical lacumas, for Example, English background, for those students who have deficiency in it. These are included under Proficiency Modules. There will be a 3-week long induction program for the UG students entering the institution, right at the start. Normal classes start only after the induction program is over. Its purpose is to make the students feel comfortable in their new environment, open them up, set a healthy daily routine, create bonding in the batch as well as between faculty and students, develop awareness, sensitivity and understanding of the self, people around them, society at large, and nature.



Photographs of Induction Programme of Academic Year 2019-20