

SMS FlexiTech Corp. Pvt. Ltd.

Factory:

624/9, Gala No. 1 & 12, Indrayani Industrial Premises Co. Op. Society,
Opposite Dana Spicer, Off Moshi Chakan Road, Kuruli, Pune - 410501. INDIA.

Tel.: +91-95276 14800 | Email: info@flexitechindia.com | www.flexitechindia.com



ORDER OF APPOINTMENT

To,

Mr. Ekhande Dhananjay,

With reference to your application and subsequent interview you had with us, the Management is pleased to appoint you as a **GET (Graduate Engineer Trainee) w. e. f. 07/08/2018** on the following terms and conditions.

1. NATURE OF APPOINTMENT: Your appointment is initially on probation of six month depending upon evaluation of performance. If not extended it shall automatically come to an end.
2. SALARY AND PERKS: You shall be paid a consolidated salary of Rs. 15000 /- P. M. C. T. C. and daily working time 8 hrs only if require emergency . Also P. F. cutting will start as per labour rules and we will review within 3 months.
3. OTHER TERMS AND CONDITIONS :
 - a) During the tenure of service with us you shall aided by all the Rules and Regulations of discipline then in force from time to time
 - b) You shall not divulge the confidential information, paper and other articles that you come across during your services shall automatically come to an end.
 - c) During the tenure of service with us you shall indulge in doing and other job, business, profession, vocation, trade of consultation with or without remuneration. If found your service shall automatically come to an end.

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- d) Your services are transferable to any other unit, concern or organization under same group of Management with or without any monetary consideration.
 - e) You have to strictly obey the Rules and Regulations then in force regarding Cyber Laws and breach thereof shall be your personal responsibility.
 - f) Your services are also terminable for any organization of subversive of discipline.
 - g) Your services are otherwise terminable by giving one month's notices or pay in lieu thereof on either side.
 - h) Please give your entire personal information and all credentials before joining.
- If above terms and conditions are acceptable it you're then please sign the duplicate copy of this letter as a token of acceptance and join the duties.

NOTE:-

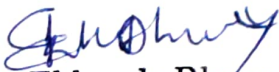
As per company's bond, you can't leave before 1 year in probation period.

Thanking you.

SMS FLEXI TECH.

Yours Truly,

I have read the above terms and conditions and I have understood the same. I agree and accept all the terms and conditions and I am ready to join the duties w. e. f. 07/08/2018


Ekhande Dhananjay