



NEEM Trainee Reg.No. : YAS19512

Date :- 26-Jun-2018

NEEM TRAINEE CONTRACT LETTER

To,
Mr. Rohit Game,
Chaupnari Vasti, Nandurkhi Road, At Nandurkhi
Post, Nadurkhi,
Ahmednagar, Maharashtra,
India - 423107.

Dear Mr. Rohit,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "WNS Global Services Pvt Ltd. Nashik" subject to the following terms and conditions:

1. The maximum period of on the job training shall be for **12 Months** from **26-Jun-2018** till **25-Jun-2019**
2. You will be paid consolidated monthly stipend of **Rs. 10,000** /-
3. It shall not be obligatory on the part of Yashaswi as a NEEM facilitator to offer any employment to the NEEM Trainee on successful completion of period of training in the establishment nor shall it be obligatory on part of NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing training in an establishment you shall be a trainee and not worker as such the provision of any law with respect to a labourer or worker shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct, discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM training in a proforma prepared and approved by Yashaswi as a NEEM facilitator,
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as a NEEM facilitator as cost of training such amount as may be determined by the Yashaswi as a NEEM facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The contract of Training can be terminated without compensation payment to the NEEM Trainee :
 1. If you secure gainful employment (on production of copy of the appointment letter) and
 2. If you are unable to continue training on medical grounds (On production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/surgeon attached to any government hospital)
9. Continuance of payment of stipend shall depend on your satisfactory performance during training period.
10. NEEM Trainee shall be imparted training according to normal hours of work of department in the establishment to which he/she is attached for training.

Rohit

YASHASWI ACADEMY FOR SKILLS

YASHASWI HOUSE, LANE NO.15, PRABHAT ROAD, PUNE - 411 004, MAHARASHTRA, INDIA.

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CIN : U80903PN201NPL 151080

11. The stipend for a particular month shall be paid before the 10th of the following month.
12. Any disagreement or dispute between Yashaswi as a NEEM facilitator and NEEM Trainee arising out of the contract shall be referred to the governing body of NEEM facilitator.
13. Either party can terminate the contract by notifying in writing to the other party by giving a notice of thirty days in advance.

For Yashaswi Academy for Skills,

Authorized Signatory

Date :- 26-Jun-2018

ENDORSEMENT

I hereby confirm acceptance of the above NEEM contract letter on the terms and condition stipulated therein. I understand and agree that my signing this contract does not constitute employment by Yashaswi as a NEEM agent or any guarantee of employment.

Pratik

Accepted & Agreed

(Signature of Trainee)

Date :- 26-Jun-2018