
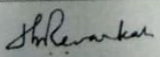


**Annexure A**

|  HDB FINANCIAL SERVICES  |                            | Compensation Breakup |                                       |
|---|----------------------------|----------------------|---------------------------------------|
| Name  | MR.SIDDHESH ANIL KAMBLE    |                      |                                       |
| Role  | Trainee - Classic on Phone |                      |                                       |
| Grade   | Grade-T                    |                      |                                       |
| Location  | Pune                       |                      |                                       |
| Annual Compensation Break up  |                            |                      | HDBFS Monthly                         |
| Basic   | 1,09,620                   |                      | 9,135                                 |
| HRA   | 54,816                     |                      | 4,568                                 |
| PDA   | 18,264                     |                      | 1,522                                 |
| Provident Fund (Employer's contribution)  | 13,152                     |                      | 1,096                                 |
| Gross Salary (A)  | 1,95,852                   |                      | 16,321                                |
| ESIC (Employer's contribution)----(B)   | 8,678                      |                      | 723                                   |
| Gratuity----- (C)   | 5,273                      |                      | 439                                   |
| Total Fixed Compensation (D=A+B+C)  | 2,09,803                   |                      | 17,484                                |
| <b>Note:</b>  |                            |                      |                                       |
| This Offer is subject to positive reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.                            |                            |                      |                                       |
| Employee and Employer's contribution towards ESI will be 1.75% & 4.75% respectively   |                            |                      |                                       |
| Gratuity is as per "The Payment of Gratuity Act".   |                            |                      |                                       |
| You will be covered under Group Personal Accident Insurance as per policy of the Organization   |                            |                      |                                       |
| <b>SPECIAL NOTE</b>   |                            |                      |                                       |
| PAN & AADHAAR are mandatory and have to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for PAN/AADHAAR number if you do not have the same. |                            |                      |                                       |
| I accept the terms and conditions as mentioned in the Appointment letter.   |                            |                      |                                       |
| My tentative date of Joining will be _____ Date _____   |                            |                      |                                       |
| Mr.Siddhesh Anil Kamble   |                            |                      |                                       |
|    |                            |                      |                                       |
|   |                            |                      | Ref:HDBFS/19-20/HRIC17305/Appt/113806 |