

स्वतंत्र

"ईटीई-इफ्फिएन्स्यु थ्रुआउट् इफ्फिएन्स्यु"

STRICTLY PRIVATE & CONFIDENTIAL

Date: 27/8/2015

To,

Ramesh Kakade
Rahata
Ahmednagar

SUBJECT: OFFER LETTER

Dear Ramesh

We take pleasure in offering you the position of "Trainee - SFO" with our esteemed organization **Svatantra Microfin Pvt. Ltd.**

The offer is valid only if the below mentioned terms are accepted:

1. Two wheeler & valid driving license is mandatory. After completion of the 1 month, it is compulsory to bring two wheeler. The Employment can lead to cessation, failure to do so.
2. Experience letter will not be given if you leave the service within 1 year of joining.

We request you to join us on or before 11/9/2015 and report at Newasa.
This offer stands cancelled after 11/9/2015.

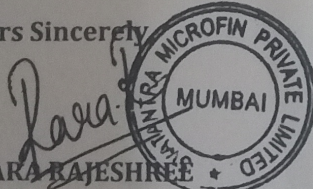
Your Annual Compensation and Benefits would be **INR 6,30,274 per annum** (Annexure attached herewith), subject to various deductions as per Company and Government policy from time to time.

In the event of your employment, in case you voluntary resign within one (1) year from your date of joining the company, you will be required to pay the recruitment expenses, over and above any other expenses which has been incurred during your tenure.

Kindly sign the attached copy of this letter as an acknowledgement of your acceptance of this offer and return the duplicate copy.

We welcome you to Svatantra Microfin Pvt. Ltd. and hope it would be the beginning of a long and mutually beneficial association.

Yours Sincerely,



DHARA RAJESHREE
VP- HR
SVATANTRA MICROFIN PVT. LTD.

Training Branch -
Hadapsar.

Svatantra Microfin Pvt. Ltd.
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