



Ref: ECL/HE/343

Date:15/08/2017

**Subject: Engagement as Graduate Engineer Trainee**

Dear Sir,

We are willing to engage the following students of Electrical Engineering as a “Graduate Engineer Trainee” in our Ahmednagar Plant effective from 01<sup>st</sup> Sep. 2017.

The terms and conditions of your engagement are as under:

1. They will undergo training for a period of 6 months and the same commence from 01<sup>th</sup> Sep. 2017.
2. They will be then promoted as Jr. Engineer for 6 months of probation period depending on training period learning performance.
3. They will be attached to the ahmednagar office and its alliances and will report to project manager or as company may direct from time to time.
4. During the period of the training, they will not be eligible for statutory benefits such as bonus, gratuity etc that are applicable in case of the permanent employees of the company.
5. There will be no paid leaves during this trainee period.
6. They will not divulge to any unauthorized person/s any of Company’s trade secrets of affairs.

- 1 Shubham Sonawane
- 2 Gaurav Dawange
- 3 Tushar Ghuge
- 4 Vrushab Yadav
- 5 Vivek Pable

For Epitome Components Ltd

D.B.Salunkhe  
HR-Head Office