



NIBE MOTORS PRIVATE LIMITED

CIN - U34300MH2015PTC269733

Registered Office - Office No. 411, Purank Capitol, Ghodbunder Road, Kasarvadvali, Thane, MH-400615

To,

March 5th, 2017

Mr. Somnath Avhad

Amrutwahini college of Engg,

Sangamner, MS.

Sub: Offer Letter

Dear Mr. Somnath Avhad

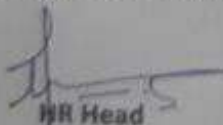
Reference to Campus Interview Dated 3rd March 2017 we are pleased to offer you position of R&D Assistant at our Nasik Lab for product development of electric vehicles on following terms and condition.

1. You will join on 1st Aug 17 and report to Company R&D Lab at Nasik.
2. As mutually agreed in between initially company will assigned a project on battery operated vehicle and you must complete the task within the duration decide by company.
3. As task is completed you must submit the DPR to the company R&D department and after assist and testing by R&D department of company you will appoint for further work for same project.
4. The CTC and Payment terms condition is decide by company norms after submission and proper approval by company R&D department and R&D Head.
5. The decision regarding full time joining is decide by company norms after submission and proper approval of task given by company R&D department.

We welcomes you and are delighted that you have chosen to be part of ours team. We hope your association with us will be mutually beneficial, Pleasant and fulfilling.

Kindly sign the duplicate copy of this letter as token of yours Acceptance.

For NIBE MOTORS PVT LTD


HR Head



Branch Office - Flat No. 303, Jay Ganesh Pride, Indra Nagar, Kala Nagar, Nasik, Maharashtra-422011

Manufacturing Unit - E2, E3, E4, G. No. 103, Ambe Hill, Jaulke Dindori Village, Taluka Dindori, Nasik, Maharashtra-422202



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