

JHI/HR/

To,
 MR. SWAPNIL S. SHIRSATH
 A/P.DESWANDI, TAL-RAHURI
 DIST - AHMEDNAGAR
 MAHARASHTRA
 413 705

Date - 13 NOV 2017

Sub: Engagement as GRADUATE ENGINEER TRAINEE

Dear MR. SWAPNIL S. SHIRSATH,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you an opportunity of training at our plant at URSE, PUNE works on the following terms and conditions.

1. Training Period

You will be on a training period for 1 year from the date of joining.

2. Stipend

You will be paid stipend of Rs. 22000/- p.m. (Rs. TWENTY TWO THOUSAND ONLY) during the training period.

3. Termination

During the training period of 1 year, the Company reserves its right to terminate your training at any time without notice in case your progress is not satisfactory. In case Company observes any irregularity in attendance or your non participation in training process, Company shall be entitled to terminate the training without any notice.

4. General

- i) You will abide by the Rules & Regulations applicable to you which are in force for the time being, or may be framed from time to time.
- ii) You will not divulge to any unauthorized person/s any of this Company's trade secrets or affairs explained to you or observed by you during your association as Trainee.
- iii) Before joining our organization, you will be required to undergo a medical examination with the Company's Doctor for medical fitness.

JAYA HIND INDUSTRIES LTD.

CIN : U74999MH1947PLC005480

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Registered Office : Mumbai-Pune Road, Akurdi, Pune - 411 035. Phone : (+91) 20 27473001 Fax : (+91) 20 27474827
 • Urse Works : Tal. Meval, Dist. Pune - 430 508 Phone : (+91) 2114 207327
 • Pithampur Works : Plot No. 4, Sector 1, PO Pithampur, Dist. DHAR - 454 775 Phone : (+91) 7262 305851
 • Chennai Works : Village : Kottayur, Dist. : Thiruvakur - 631 402, Tamil Nadu
 Visit us at : www.jayahind.com • TS-15949, ISO 14001 & OHSAS 18001

5. Other

The Company is not under obligation to offer you an opportunity to work on regular employment on completion of training. Neither you are under obligation to accept any such offer, in case offered.

However, a satisfactory completion of training will enable you to have increased opportunities on employment market.

You are requested to communicate your acceptance of above terms and conditions and report immediately to our URSE, PUNE works for joining. You are also requested to bring at the time of joining, 5 photographs and copies of certificates in support of your educational qualifications, date of birth, etc.

Thanking you,

Yours faithfully,

For JAYA HIND INDUSTRIES LTD.

M. S. BHOGAL
 EXECUTIVE DIRECTOR