

25<sup>th</sup> Dec 2018

**Subject: Letter of employment offer – Jr Software Developer**

**Dear Tejashri Khoje,**

Following our recent test and interview in campus drive held at Amrutvahini college of Engineering, we are delighted to offer you the position of Jr Software Developer with SelfMade Software Pvt. Ltd.

SelfMade Software Pvt. Ltd is a wholly owned subsidiary of SelfMade Group B.V. the parent company of Munro Tailoring B.V., The Netherlands. You will become a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of software products, support and relevant services.

We are confident, you will find this new opportunity both challenging and rewarding. The following points outline the basic mutually agreed terms of offer.

**Title: Jr Software Developer**

**Start date:** 1<sup>st</sup> Aug 2019. (or earliest possible after successful completion of your graduation)

**CTC / Year: Rs 400000.00 (Rupees Four lacs per year)**

Please refer 'Annexure A' for detail distribution of your CTC and 'Annexure B' for 'Terms and Condition' as a part of the offer letter.

We look forward to the opportunity to work with you in an atmosphere that is successful, mutually challenging and rewarding.

Director

AP Rakshe  
SelfMade Software Pvt. Ltd.

## Annexure A CTC Distribution

**Name: Tejashri Khoje**  
**Designation: Jr Software Developer.**

Details	Monthly	Annually
Basic Salary	10769.00	129228.00
HRA	8076.00	96912.00
Special allowance	3393.33	40720.00
LTA	2000.00	24000.00
Education Allowance	200.00	2400.00
Medical reimbursement	1250.00	15000.00
Internet reimbursement	1000.00	12000.00
Petrol reimbursement	1600.00	19200.00
Wellness Allowance	1000.00	12000.00
Bonus	2245.00	26942.00
<b>Total Income</b>	<b>31533.33</b>	<b>378400.00</b>
Employer's PF contribution	1800.00	21600.00
<b>CTC</b>	<b>33333.33</b>	<b>400000.00</b>

### Additional Benefits

- ✓ Medical insurance of 5 Lacs for your family including spouse, 2 children and dependent parents.
- ✓ Gratuity as per Government Act. this component is not included in CTC.
- ✓ Profit share: This is a component shared yearly with Munro Tailoring and SelfMade Software Pvt. Ltd employees based on standard terms and conditions.