

B. G. SHIRKE CONSTRUCTION TECHNOLOGY PVT. LTD.

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SHIRKE®



08.06.2019

Ms. Ashwini Vilas Shelar
Planning & Design Dept. H.O.
Employee No. : 14491

Dear Ms. Ashwini,

The Management is pleased to inform you that, your services as 'Jr. Engineer - Civil' in Grade 'SET-1' have been confirmed with effect from 16.06.2019 and your upward revised salary with effect from 16.06.2019, is as under :-

CTC Structure		Amt in Rs. PM.
A. Monthly		
Basic		8,200
HRA		2,450
Personal Pay		9,350
Educational Allowance		200
Medical Reimbursement		800
Total (A)		21,000
B. Yearly		
Ex-Gratia/ Bonus		1,400
Total (B)		1,400
C. Retirals :		
PF @ 12% Of Basic		984
Gratuity (As Per Law)		394
Total (C)		1,378
Total A + B + C		23,778

1. The other terms and conditions of your appointment letter (Annex-I) dated 20/12/2018 remain unchanged.

Please note that, the Management reserves the rights to alter, modify or change the CTC structure, if required.

The other terms and conditions of your services however remain unchanged.
We hope that you will continue to work with the same zeal and vigor.

For B.G. Shirke Construction Technology Pvt.Ltd.

Prashant Ambulgekar
Vice President - HR.