

### **1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

**Our Institution integrates Cross-cutting issues of the society like Gender Equality, Environmental Awareness, Human Values, Professional Ethics, Moral and Ethical Values which are inseparable part of the our curriculum.**

#### **Gender Equality:**

Gender equality and equal opportunity for women are necessary in the institution. Every activity and program of the circular of the institute should provide equal opportunity for the development of the girl students and the female staff. For maintaining the equality among the staff and students the Women development cell and Anti ragging cell are active. These committees take utmost care and provide support to girl students and the female staff. Meetings are conducted on regular basis and issues are discussed over to find solution for making a better environment for the women. Women development seminars are also conducted which includes teaching them self-defence and rifle shooting.

#### **Environmental Awareness:**

Environment awareness is inculcated in students. Environment study is a part of the curriculum of the institution. Environment day is celebrated with enthusiasm. Students participate in tree plantation and cleanliness programs. We make student aware about the importance of preserving the environment.

#### **Human rights:**

Human rights are the basic rights enjoyed by all. We at institute make sure that no violation of human rights takes place. We celebrate 10th December as 'Human Rights Day' to spread awareness of Human Rights and motivate everyone to make the proper use of basic rights.

#### **Professional ethics:**


Professional ethics are taught to students as part of their holistic development. Importance for group work and imbibing leadership is being taught.

#### **Moral and ethical values:**

Moral and ethical values are integral part of education of the students. Our teachers put their best efforts to groom students and make them responsible citizen. We celebrate day of National importance which imbibes the nation values in the students. Independence day, Republic day, Gandhi Jayanti, Teacher's day, Voters Awareness Day, International Yoga Day, Matrubhasha Divas, World Environment Day, Youth Day etc.

**Table 1.3.1 Crosscutting issues in Curriculum**

| <b>Core courses</b> | <b>Course Name</b>               | <b>cross cutting issue</b>   | <b>Description of course</b>  |
|---------------------|----------------------------------|--|---|
| MBA first year      | GC-02: Organizational Behaviour  | Professional ethics, Moral & ethical values, Gender equality         | Course focuses on crosscutting issues such as Human values, conflict management, stress management. Course covers areas like personality, attitude, perception, leadership, group & team dynamics.                                      |
| MBA second year     | 401: Managing for Sustainability | Professional ethics, Environmental awareness, Moral & ethical values | Course focuses on crosscutting issues such Environment, Sustainability, and Ethics. Course contains areas such as Corporate Social responsibility, Practice of Sustainable Development, Corporate Governance, Business ethics & values. |

  
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