



**Annexure 1: SALARY BREAKUP (Cost To Company )**

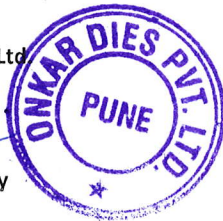
	<b>Employee Name :</b>	Amrutvahini College,Sangamner	
	<b>Designation :</b>	Trainee	
	<b>Date of Joining</b>	7-Jul-23	
	<b>Annual CTC :</b>	175046	
	<b>Monthly CTC :</b>	14413	
<b>Sr. No.</b>	<b>Earning</b>	<b>Monthly</b>	<b>Annual</b>
<b>A -</b>			
1	Basic	6000	72000
2	H.R.A.	2400	28800
3	Conveyance	1800	21600
4	LTA	500	6000
5	Medical allowance	1250	15000
6	Child education allowance	200	2400
7	Fuel and Vehicle Maintenance Allowance*	0	0
8	Other Allowance	2213	26556
	<b>Sub Total</b>	<b>14363</b>	<b>172356</b>
	<b>Gross</b>	<b>14363</b>	<b>172356</b>
<b>B-</b>			
6	Bonus (8.33 % of Basic)	0	0
7	ESIC 3.25% (if Gross is up to Rs.21000/-)	0	0
8	P.F. (13% of Basic)	0	0
	<b>Total -B</b>	<b>0</b>	<b>0</b>
<b>C-</b>			
9	Gratuity	0	0
10	GPA Insurance	50	600
	<b>Total Indirect - C</b>	<b>50</b>	<b>600</b>
<b>D-</b>			
11	Uniform	0	2090
12	Performance Incentive*	0	0
	<b>Monthly CTC (A+B+C)</b>	<b>14413</b>	<b>175046</b>
	PT	200	2500
	ESIC	0	0
	Security Deposit	1000	12000
	GMC	163	1956
	<b>NET Salary</b>	<b>13000</b>	<b>156000</b>

\*Performance Incentive will be performance based. Individual will be reviewed by rating system, subject to applicability.  
Rating 1 to 5 (1 being lowest and 5 being highest)

Payable	Rating 1	Rating 2	Rating 3 & above
Payable %	0% Payable	50% Payable	80% Payable
Rating 4 & above			
100% Payable			

For Onkar Dies Pvt. Ltd

*Uedobdy*  
Authorized Signatory





ONKAR GROUP

# ONKAR DIES PVT.LTD.

Manufactures of All Types of Press Tools, Jigs & Fixtures,  
All Types of Axles Casing, Heavy & Precision Machining,  
CNC Milling and Press Parts

IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Suraj Varpe,  
Amrutvahini College of Engineering,  
Sangamner

Dear Suraj,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

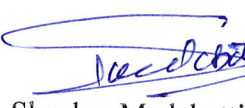
You are advice to join us on or before 7 July 2023, after which this offer will be treated as void. Your detailed appointment letter will be issued to you on your joining and you need to adhere the said terms and condition stated in the same.

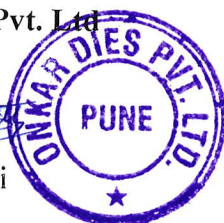
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04. Passport photocopy if available
05. Pan card, Aadhar card (Mandatory)
06. Bank details (Canceled cheque/Bank passbook)
07. Physical fitness certificate from registered MBBS Doctor
08. Covid vaccination certificates

As a confirmation of your acceptance, please sign copy of this offer. We look forward to working with you.

You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



**Redg. Office Unit I** : Plot No. J-140, MIDC, Bhosari, Pune - 411 026. Maharashtra INDIA Tel.: (020) 27134863, **Mob.:** 9922953454  
**Unit II** : Gat No. 251, Barnewasti, Borhadewadi, Village Moshi, Tal. Haveli, Dist. Pune - 412 105. Maharashtra INDIA. **Mob.:** 9822875403.  
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**E-mail** : admin@onkardies.com **Website** : www.onkardies.com



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Onkar Thorat,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Onkar,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as **"Trainee"** at **Onkar Group**, for this position and salary annexure as attached.

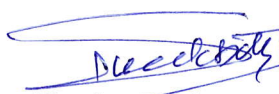
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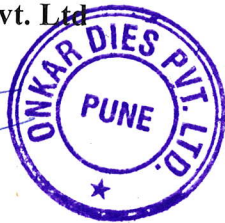
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You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Pravin Mohate,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Pravin,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as “**Trainee**” at **Onkar Group**, for this position and salary annexure as attached.

You are advice to join us on or before **7 July 2023**, after which this offer will be treated as void. Your detailed appointment letter will be issued to you on your joining and you need to adhere the said terms and condition stated in the same.

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You Sincerely,  
**For Onkar Dies Pvt. Ltd**

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Bhosale Amar,  
Amrutvahini College of Engineering,  
Sangamner

Dear Amar,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

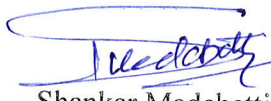
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For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Omkar Mahale,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Omkar,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at **Onkar Group**, for this position and salary annexure as attached.

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Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0

CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Siddhesh Jadhav,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Siddhesh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at **Onkar Group**, for this position and salary annexure as attached.

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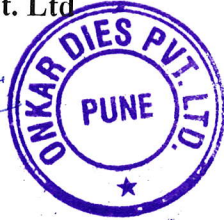
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You Sincerely,  
For Onkar Dies Pvt. Ltd

*Shankar Madchetti*

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Ms. Purtata Unawane,  
Amrutvahini College of Engineering,  
Sangamner

Dear Purtata,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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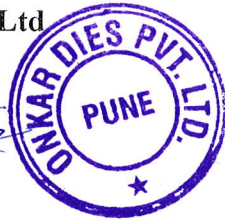
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HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Ms. Pratiksha Kolhe,  
Amrutvahini College of Engineering,  
Sangamner

Dear Pratiksha,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Shubham Kakad,**  
Amrutvahini College of Engineering,  
Sangamner

**Dear Shubham,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as “**Trainee**” at **Onkar Group**, for this position and salary annexure as attached.

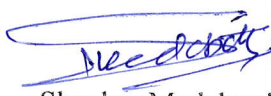
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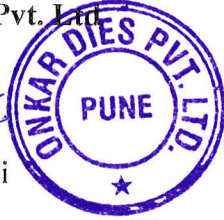
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**E-mail** : admin@onkardies.com **Website** : www.onkardies.com



ONKAR GROUP

# ONKAR DIES PVT.LTD.

Manufactures of All Types of Press Tools, Jigs & Fixtures,  
All Types of Axles Casing, Heavy & Precision Machining,  
CNC Milling and Press Parts

IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Radhasham Bhise,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Radhasham,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at **Onkar Group**, for this position and salary annexure as attached.

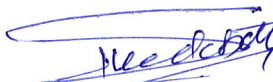
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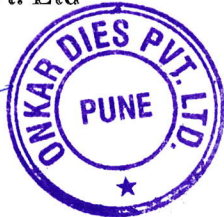
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06. Bank details (Canceled cheque/Bank passbook)
07. Physical fitness certificate from registered MBBS Doctor
08. Covid vaccination certificates

As a confirmation of your acceptance, please sign copy of this offer. We look forward to working with you.

You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



**Redg. Office Unit I:** Plot No. J-140, MIDC, Bhosari, Pune - 411 026. Maharashtra INDIA Tel.: (020) 27134863, **Mob.:** 9922953454  
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CNC Milling and Press Parts

IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Arfat Patel,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Arfat,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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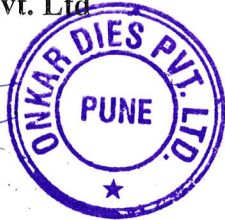
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You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



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IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Pushkraj Gawale,  
Amrutvahini College of Engineering,  
Sangamner

Dear Pushkraj,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

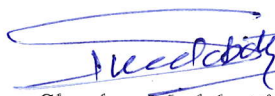
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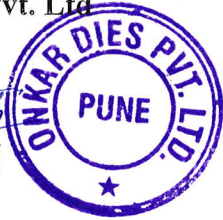
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You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Prathmesh Kale,**  
Amrutvahini College of Engineering,  
Sangamner

**Dear Prathmesh,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as “**Trainee**” at **Onkar Group**, for this position and salary annexure as attached.

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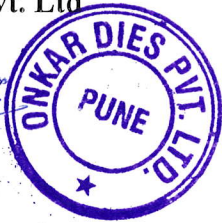
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You Sincerely,  
For Onkar Dies Pvt. Ltd

*Shankar*  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Ms. Hire Jyoti,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Jyoti,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Ms. Gite Vaishnavi,  
Amrutvahini College of Engineering,  
Sangamner

Dear Vaishnavi,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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You Sincerely,  
For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Ms. Kolhal Shwetambari,  
Amrutvahini College of Engineering,  
Sangamner

Dear Shwetambari,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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*sid*  
As a confirmation of your acceptance, please sign copy of this offer. We look forward to working with you.

You Sincerely,  
For Onkar Dies Pvt. Ltd

*Shankar Madchetti*  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Rahane Ashish,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Ashish,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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You Sincerely,  
For Onkar Dies Pvt. Ltd

*Shankar Madchetti*  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Rashinkar Rushikesh,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Rushikesh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as **“Trainee”** at **Onkar Group**, for this position and salary annexure as attached.

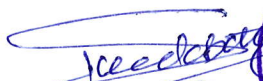
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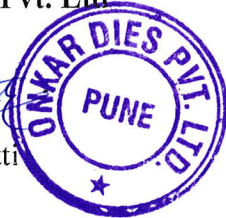
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You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



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IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Ms. Rahane Kalyani,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Kalyani,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at **Onkar Group**, for this position and salary annexure as attached.

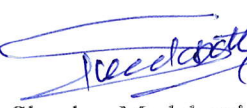
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HR Head



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**E-mail** : admin@onkardies.com **Website** : www.onkardies.com



ONKAR GROUP

# ONKAR DIES PVT.LTD.

Manufactures of All Types of Press Tools, Jigs & Fixtures,  
All Types of Axles Casing, Heavy & Precision Machining,  
CNC Milling and Press Parts

IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Ghogare Rohan,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Rohan,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at **Onkar Group**, for this position and salary annexure as attached.

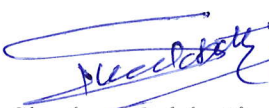
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06. Bank details (Canceled cheque/Bank passbook)
07. Physical fitness certificate from registered MBBS Doctor
08. Covid vaccination certificates

As a confirmation of your acceptance, please sign copy of this offer. We look forward to working with you.

You Sincerely,  
For Onkar Dies Pvt. Ltd

  
Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Talekar Tejas,  
Amrutvahini College of Engineering,  
Sangamner

Dear Tejas,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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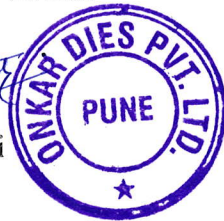
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You Sincerely,  
For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Gabhale Vikas,  
Amrutvahini College of Engineering,  
Sangamner

Dear Vikas,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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You Sincerely,  
For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Ms. Waman Aditi,  
Amrutvahini College of Engineering,  
Sangamner

Dear Aditi,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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You Sincerely,  
For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Jejurkar Abhishek,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Abhishek,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as “**Trainee**” at **Onkar Group**, for this position and salary annexure as attached.

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You Sincerely,  
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Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Bagwan Jaiz,  
Amrutvahini College of Engineering,  
Sangamner

Dear Jaiz,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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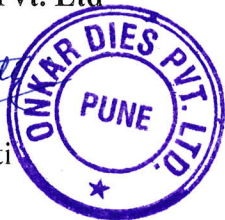
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Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Bhabad Pratik,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Pratik,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at **Onkar Group**, for this position and salary annexure as attached.

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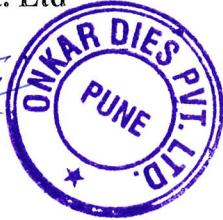
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For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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Date: 7 June 2023

To,  
**Mr. Pranav Salunke,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Pranav,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at **Onkar Group**, for this position and salary annexure as attached.

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For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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Date: 7 June 2023

To,  
Mr. Prashant Sadashiv Avhad,  
Amrutvahini College of Engineering,  
Sangamner

Dear Prashant,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.


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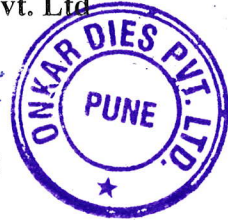
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Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Rushikesh Pathak,  
Amrutvahini College of Engineering,  
Sangamner

Dear Rushikesh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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You Sincerely,  
For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Akash Chaudhari,  
Amrutvahini College of Engineering,  
Sangamner

Dear Akash,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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06. Bank details (Canceled cheque/Bank passbook)
07. Physical fitness certificate from registered MBBS Doctor
08. Covid vaccination certificates

As a confirmation of your acceptance, please sign copy of this offer. We look forward to working with you.

You Sincerely,  
For Onkar Dies Pvt. Ltd

Shankar Madchetti  
HR Head



**Redg. Office Unit I:** Plot No. J-140, MIDC, Bhosari, Pune - 411 026. Maharashtra INDIA Tel.: (020) 27134863, **Mob.:** 9922953454  
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**E-mail** : admin@onkardies.com **Website** : www.onkardies.com



ONKAR GROUP

# ONKAR DIES PVT.LTD.

Manufactures of All Types of Press Tools, Jigs & Fixtures,  
All Types of Axles Casing, Heavy & Precision Machining,  
CNC Milling and Press Parts

IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Mr. Anil Shevkar,  
Amrutvahini College of Engineering,  
Sangamner

Dear Anil,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

You are advice to join us on or before 7 July 2023, after which this offer will be treated as void. Your detailed appointment letter will be issued to you on your joining and you need to adhere the said terms and condition stated in the same.

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You Sincerely,  
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Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Patil Mayur,**  
Amrutvahini College of Engineering,  
Sangamner

Dear Mayur,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as “**Trainee**” at **Onkar Group**, for this position and salary annexure as attached.

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Shankar Madchetti  
HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
Ms. Shinde Gaytri,  
Amrutvahini College of Engineering,  
Sangamner

Dear Gaytri,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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HR Head



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GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,  
**Mr. Ughade Ramnath,**  
Amrutvahini College Of Engineering,  
Sangamner

Dear Ramnath,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as **"Trainee"** at **Onkar Group**, for this position and salary annexure as attached.

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HR Head



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Date: 7 June 2023

To,  
Mr. Joshi Amit Sanjay,  
Amrutvahini College Of Engineering,  
Sangamner

Dear Amit,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

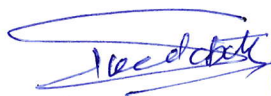
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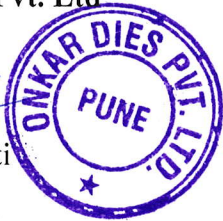
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Date: 7 June 2023

To,  
Mr. Saurabh Ghuge,  
Amrutvahini College of Engineering,  
Sangamner

Dear Saurabh,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

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