



ONKAR GROUP

ONKAR DIES PVT.LTD.

Manufactures of All Types of Press Tools, Jigs & Fixtures,

All Types of Axles Casing, Heavy & Precision Machining,

CNC Milling and Press Parts

IATF - 16949 - 2016 Certified Company

GST No. 27AAACO6738L1Z0 CIN No.: U29199PN2004PTC019105

Date: 7 June 2023

To,
Ms. Kolhal Shwetambari,
Amrutvahini College of Engineering,
Sangamner

Dear Shwetambari,

With reference to your application and subsequent interview you had with us, we are pleased to offer you as an appointment as "Trainee" at Onkar Group, for this position and salary annexure as attached.

You are advised to join us on or before 7 July 2023, after which this offer will be treated as void. Your detailed appointment letter will be issued to you on your joining and you need to adhere the said terms and condition stated in the same.

While joining you shall need to produce following documents in **original along with xerox copy** of each.

01. Educational Certificates (10th, 12th, Diploma/ITI, Graduation, BE as applicable)
02. Latest passport size photographs -03 Nos.
03. School leaving certificate
04. Passport photocopy if available
05. Pan card, Aadhar card (Mandatory)
06. Bank details (Canceled cheque/Bank passbook)
07. Physical fitness certificate from registered MBBS Doctor
08. Covid vaccination certificates

Sid
As a confirmation of your acceptance, please sign copy of this offer. We look forward to working with you.

You Sincerely,
For Onkar Dies Pvt. Ltd

Shankar Madchetti
Shankar Madchetti
HR Head



Redg. Office Unit I : Plot No. J-140, MIDC, Bhosari, Pune - 411 026. Maharashtra INDIA Tel.: (020) 27134863, **Mob.:** 9922953454
Unit II : Gat No. 251, Barnewasti, Borhadewadi, Village Moshi, Tal. Haveli, Dist. Pune - 412 105. Maharashtra INDIA. **Mob.:** 9822875403.
Unit III : Gat No. 223, Borhadewadi, Dehu-Alandi Road, Village Moshi, Tal. Haveli, Dist. Pune - 412 105. **Mob.:** 8605018122.
Unit IV : Plot No. IP-3, Non-SEZ, Khed City, Village-Nimgaon, Tal Khed, Dist. Pune - 410 505.
Unit V : Gat No. 385, Near Padmavati Temple, Village-Chimbali, Tal Khed, Dist. Pune 410 501. Maharashtra.
E-mail : admin@onkardies.com **Website** : www.onkardies.com



Annexure 1: SALARY BREAKUP (Cost To Company)

| | Employee Name : | Amrutvahini College,Sangamner | |
|------------|---|-------------------------------|---------------|
| | Designation : | Trainee | |
| | Date of Joining | 7-Jul-23 | |
| | Annual CTC : | 175046 | |
| | Monthly CTC : | 14413 | |
| Sr. No. | Earning | Monthly | Annual |
| A - | | | |
| 1 | Basic | 6000 | 72000 |
| 2 | H.R.A. | 2400 | 28800 |
| 3 | Conveyance | 1800 | 21600 |
| 4 | LTA | 500 | 6000 |
| 5 | Medical allowance | 1250 | 15000 |
| 6 | Child education allowance | 200 | 2400 |
| 7 | Fuel and Vehicle Maintenance Allowance* | 0 | 0 |
| 8 | Other Allowance | 2213 | 26556 |
| | Sub Total | 14363 | 172356 |
| | Gross | 14363 | 172356 |
| B- | | | |
| 6 | Bonus (8.33 % of Basic) | 0 | 0 |
| 7 | ESIC 3.25% (if Gross is up to Rs.21000/-) | 0 | 0 |
| 8 | P.F. (13% of Basic) | 0 | 0 |
| | Total -B | 0 | 0 |
| C- | | | |
| 9 | Gratuity | 0 | 0 |
| 10 | GPA Insurance | 50 | 600 |
| | Total Indirect - C | 50 | 600 |
| D- | | | |
| 11 | Uniform | 0 | 2090 |
| 12 | Performance Incentive* | 0 | 0 |
| | Monthly CTC (A+B+C) | 14413 | 175046 |
| | PT | 200 | 2500 |
| | ESIC | 0 | 0 |
| | Security Deposit | 1000 | 12000 |
| | GMC | 163 | 1956 |
| | NET Salary | 13000 | 156000 |

*Performance Incentive will be performance based. Individual will be reviewed by rating system, subject to applicability.
Rating 1 to 5 (1 being lowest and 5 being highest)

| | | | |
|------------------|------------|-------------|------------------|
| Payable | Rating 1 | Rating 2 | Rating 3 & above |
| Payable % | 0% Payable | 50% Payable | 80% Payable |
| Rating 4 & above | | | |
| 100% Payable | | | |

For Onkar Dies Pvt. Ltd

Authorized Signatory

