



**PRIVATE & STRICTLY CONFIDENTIAL**

21 December 2022

To,  
Saurabh Deshmukh  
**Amrutvahini College of Engineering**  
Sangamner  
Email – saurabhdeshmukh2002@gmail.com  
Mobile: +91 8975669465

Reference: - Campus Placement Drive held at AVCOE Sangamner Campus on 21 December 2022

Dear Saurabh,

**Letter of Employment Offer**

We are pleased to extend to you an offer of employment with Metamorphick Solutions Private Limited. This letter is an offer of employment and a formal appointment letter with detailed terms of service and salary break-up will be issued to you at the time of joining the company.

**1. Position**

The position is that of Trainee Software Engineer. You will report to Software Development Lead.

**2. Place of Posting.**

Your place of posting would be at Metamorphick's Mumbai office.

**3. Probation Period**

In line with Metamorphick's employment policy, this offer is subject to six months' probation period, with an initial review at three months.

**4. Hours of Work**

The normal week would be a minimum of 45 hours (Monday to Friday) from 9am to 6pm.

**5. Compensation**

Your Salary package will be INR.4,20,000/- (INR Four Lakhs Twenty Thousand only) per annum, payable monthly in arrears on the last working day of each month in 12 equal payments. This would be your total CTC and the detailed breakup would be provided with your appointment letter at the time of joining.

**6. Annual Leave**

You are entitled to 20 annual leave days per annum. This is prorated based on your start date. You would also be eligible for 4 days of non-cumulative medical leave. Company adheres to standard Indian public holidays.

**7. Confidentiality**

You will not during your employment or thereafter divulge, to the detriment of Metamorphick, its subsidiaries, associated companies or any of its clients, any trade secrets or information concerning the affairs of business of Metamorphick which may have come to your knowledge during your employment. Any breach of this employment condition or divestment of information to any third party without prior consent of Metamorphick will result in dismissal without notice and legal recourse.



**METAMORPHICK Solutions Private Limited**

CIN NO. U74999MH2017PTC292299

[www.metamorphick.com](http://www.metamorphick.com)

#### 8. Commencement Date

We anticipate your start date to be on or before 1 August 2023. The offer would be automatically lapse if you do not join by this date.

We are confident; you will fit in well at Metamorphick and look forward to working with you. Please feel free to contact us if you need any further information relating to this employment offer.

To accept this offer, please send us the email confirmation to [nitin.choudhari@metamorphick.com](mailto:nitin.choudhari@metamorphick.com)

Yours Sincerely,



**Nitin Choudhari**  
Director