



medtigo India Private Limited
7, Shree Krishna, 2nd Floor, Opp
Kiosk Koffee, Shirole Lane, Off FC
Road, Pune 411004,
Maharashtra

Date: 11th April 2023,

Gaurav Haral
MERN stack Developer
MI018

Subject: Salary Revision

Dear **Gaurav Haral**,

It takes us great pleasure to inform you that with effect from **1st April 2023**, your annual compensation has been revised and restructured as attached below. Your annual CTC stands revised from **Rs. 500,004** to **Rs. 718,600**. The break-up of the components is provided in the annexure attached here along with.

Furthermore, this is to inform you that the following clauses 12c & 12d are being added to your terms of appointment and this will be applied to you w.e.f 1st April 2023. Signing this letter acknowledges that you agree to below clauses mentioned.

12c. You (employee) agree that you will not disparage or encourage others to disparage the company or individuals who are associated with the company. For purposes of this agreement, the term disparage includes, without limitation, comments or statements made in any matter or medium in the press and/or the media or any mode of communication, such as email, about the company which would adversely affect any manner of the conduct of the business of the company, without limitations to the company's business plans or prospects or the business reputation of the company.



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12d. You agree not to disparage or denigrate the company orally or in writing and that neither you nor anyone acting on your behalf will publish, post, or otherwise release any material in written or electronic format, make speeches, gain interviews, or make public statements that mentioned the company, its operations, clients, employees, products, or services without the prior written consent of the company.

All other terms of the appointment letter dated 1st Feb 2023 will continue to remain the same.

Please note that compensation matters are confidential and should not be divulged.

Yours Truly,

For medtigo India Pvt. Ltd.

Raghavendra G. Kulkarni

Authorised Signatory

I CONFIRM AND ACCEPT

DATE

Gaurav Haral

Gaurav Haral

Apr 13 2023