



ESDS SOFTWARE SOLUTION LIMITED

Registered Office: Plot No. B- 24 & 25, NICE Industrial Area,
Satpur MIDC Rd, Nashik, Maharashtra 422007.

Toll Free: 1800 209 3006 | **Email:** getintouch@esds.co.in



To,

Date: 27th April 2023

Ms. Gayatri Prabhakar Dherange
Upali Vasti, Khanderaywadi, Pimpalgaon,
Sangamner, Ahmednagar, Maharashtra- 422605

Sub: - Confidential - Letter of Offer

Dear Gayatri,

Welcome to **ESDS Software Solution Limited!**

We invite you to be part of this inspiring journey.

This has reference to your application and personal interview with us; we are pleased to offer you the role of **Jr. Technical Associate** in **Cloud Infra Dept** at our **Nashik** location. Your total annual cost to the company CTC will be **Rs.3,00,000 (Three Lakhs Rupees)** all Inclusive. Tax will be deducted as per government norms. For detailed structure, please refer the **Annexure - A**.

Please note that the compensation details are strictly confidential between you and the Company and should not be divulged to anyone.

We expect you to join us on or before **8th May 2023**. Please note that this offer is valid subject to your acceptance communication to us latest by **29th April 2023**.

Please note that if you do not join **8th May 2023** this offer stands invalid and withdrawn.


In case if you resign from the organization within 1 year of your joining, you will have to pay the company 25% of your Annual CTC or INR 1,00,000 /-, whichever is lower.

Please note that company may conduct your background check/reference check from your previous employers. Your employment with the company will be subject to positive report on background check/reference check.

We welcome you to the organization and look forward to a long-term association with us.

Yours truly,

For ESDS Software Solution Limited,



Mr. Akshay Sanjay Joshi
Dy. General Manager - HR

I agree and accept employment and report on duties on or before **8th May 2023**.

Name and signature

Date



CERTIFICATE OF INCORPORATION NO U72200MH2005PLC155433



**ESDS Software Solution Limited.
Compensation & Benefits Worksheet**

Name: Gayatri Prabhakar Dherange		Date: 27th April 2023	
Title : Jr Technical Associate		Dept : Cloud Infra	
Location : Nashik		Grade : T1	
Sr No	Component	Monthly wef Date of joining	Annual wef Date of joining
Fixed Salary			
1	Basic	9,727	116,729
2	HRA	3,891	46,692
3	Conveyance Allowance	1,600	19,200
4	Education Allowance	1,250	15,000
5	Special Allowance	4,864	58,365
6	Medical Allowance	1,250	15,000
Total Gross Salary		22,582	270,985
7	Provident Fund (Employer)	1,950	23,400
8	Gratuity	468	5,615
Cost to Company		25,000	300,000

Note:

- The above compensation is subject to prevailing taxes and statutory deductions as applicable monthly and yearly.
- Additional benefit of Medclaim Coverage to Self and immediate family (Spouse and two dependent children).
- Leaves and Holidays are applicable as per the Leave Policy of ESDS and regional holiday calendars; which will be s

Approved By:



Accepted By:

**Mr. Akshay Sanjay Joshi
Dy. General Manager- HR
ESDS Software Solution Limited**