

SELFMADE

SELFMADE SOFTWARE PRIVATE LIMITED
B2021A B Core, Solitaire Business Hub,
Viman Nagar, Pune - 411014

Date: 15 Nov 2011

Subject: Letter of employment offer – Software Developer

Dear Kaveri Nandre,

Following our recent interview, we are delighted to offer you the employment with SelfMade Software Pvt. Ltd.

SelfMade Software Pvt. Ltd is a wholly owned subsidiary of SelfMade Group B.V. the parent company of Munro Tailoring B.V., The Netherlands. You will become a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of software products, support and relevant services.

We are confident, you will find this new opportunity both challenging and rewarding. The following points outline the basic mutually agreed terms of offer.

Title: Software Developer

Start date: 1st Aug 2023. (Successful completion of internship)

CTC / Year: Rs 400000.00 (Rupees Four lacs per year)

Please refer 'Annexure A' for detail distribution of your CTC and 'Annexure B' for 'Terms and Condition' as a part of the offer letter. This offer is subject to successful completion of internship with SelfMade Software

Pvt Ltd.

The internship period is from

We look forward to the opportunity to work with you in an atmosphere that is successful, mutually challenging and rewarding.

Director

APPASAHEB

PRAKASH RAKSHE

Digitally signed by APPASAHEB
PRAKASH RAKSHE
Date: 2022.11.16 19:08:54
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SelfMade Software Pvt. Ltd.

Annexure A

CTC Distribution

Name: Kaveri Nandre

Designation: Software Developer

Details	Monthly	Annually
Basic Salary	10769.00	129228.00
HRA	8076.00	96912.00
Special allowance	3393.33	40720.00
LTA	2000.00	24000.00
Education Allowance	200.00	2400.00
Medical reimbursement	1250.00	15000.00
Internet reimbursement	1000.00	12000.00
Petrol reimbursement	1600.00	19200.00
Wellness Allowance	1000.00	12000.00
Bonus	2245.00	26942.00
Total Income	31533.33	378400.00
Employer's PF contribution	1800.00	21600.00
CTC	33333.33	400000.00

Additional Benefits (Full Time Employee)

- ✓ Medical insurance of 5 Lacs for your family including spouse, 2 children and dependent parents.
- ✓ Gratuity as per Government Act. this component is not included in CTC.
- ✓ Profit share: This is a component shared yearly with Munro Tailoring and SelfMade Software Pvt. Ltd employees based on standard terms and conditions.