

# PLANET PCI

INFOTECH LTD

CIN:U72100DL1999PLC101989

Ref: PPIL/2112/264/0001

Date: 13/12/2021

**Name:** Danish Rafik Attar

**Working Location:** Nashik, Maharashtra

**Address:** H.no 0-0 AtPost Tgatpuri Dist Nashik Maharashtra -422403162, Pannalal Tatiya Marg , At Post  
lgatpuri Tal Lgatpuri , Nashik , Maharashtra  
Nashik-422403

Maharashtra (India)

**Subject:** Offer cum Appointment Letter

Dear Danish Rafik Attar,

With reference to your application for **Contractual** employment and subsequent interview with us, we are pleased to offer you appointment for a fixed period of employment w.e.f. **12/11/2021 to 31/03/2023** as **Field Executive** on deputation at **Meesho** with total monthly CTC of **Rs.23023.00/- (INR TWENTY THREE THOUSAND TWENTY THREE ONLY)** (Annexure 'A' attached).

1. Your appointment will take effect from the date of your joining i.e. **09/12/2021**.
2. Your services are liable to termination at **0** Day's notice or payment in lieu thereof. You shall also give a similar notice of resignation or forfeit **0** Day's notice basic salary in lieu thereof. No notice shall however, be effective if it is given during the leave period and that you will not be entitled to proceed on leave during the notice period.
3. Upon acceptance of this letter, the aforementioned project/work/deputation, the Company reserves its right to extend/renew your Contractual appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend/renew your Contractual assignment on the term as may be indicated in such letter and in the event of your acceptance of such extension/renewal of the assignment; you shall be governed by such terms and conditions as maybe indicated therein.
4. You will be governed by the policies of the clients organization with respect to **working hours, leave and holidays** and the entitled leave stands lapse if not taken. However, the company/ client reserves the right to modify/ alter your hours of work from time to time. In addition to this you shall also abide by any training that may be offered to you by the client.
5. Further upon the lapse of your term of employment with the Company or earlier termination thereof, you shall have no right or claim against the Company for continued employment and in this regard, the Company does not guarantee or warrant any continued employment after the term of employment or earlier termination thereof.



Corporate Office: Prime Tower 25<sup>th</sup> - 28<sup>th</sup> Floor, Vihar, Phase - II, Gurgaon 122016 (India)  
Phone: +91 124 4111999 (10 lines) 8656959 (30 lines) 2342656 S7  
Fax: +91 124 4371698/99 2343588  
E-mail: planet@planetpci.com Web: www.planetpci.com  
Regd. Office: Prime Group Building, 115B, Pura Road, New Delhi - 110005 (India)



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6. During the tenure of the deputation, you will continue to be an employee of the Company and your compensation and applicable allowances shall be payable only by the Company. In this regard, you shall not be entitled to receive any payments, either as fees, expenses, reimbursement or such other allowance, directly from the Client to whose site you may be deputed.
7. Your appointment is subject to your being found medically fit, your submitting copies of your certificates and testimonials mentioned and relied upon in your application, salary certificate and relieving letter from your last employer, your reference being found correct and satisfactory by us, and your submitting two passport size photographs.
8. You shall be required to complete the joining formalities as per the list enclosed. These formalities are required as a part of compliance. You should therefore complete the said formalities immediately but not later than 10 days from the date of joining the service. You may please note that in the event you fail to complete the formalities within the stipulated time the company may be constrained to cancel the appointment and relieve you from the service. Further the salary payable to you will be adjusted towards the dues. We expect you not to place yourself in such situation.
9. In case there is any change in your residential address, you will intimate the same in writing to us within three days from the date of such change and get such change of address recorded.
10. The Management reserves the right to utilize your services on deputation to our clients at any place on fixed term contract and your services are liable to utilize elsewhere in India through our group branch offices either in existence or which may come into existence herein after at the place of posting or at any such other place where the company may have any business interest.
11. You are employed by the company on the express understanding that all services provided by you whether at the Company site(s) or on deputation, are being done on behalf of the company or its clients. Consequently, any and all intellectual property rights (including but not limited to patents, copyrights, trademarks, etc.) arising therein shall be owned exclusively by the Company or its clients to whom you may be providing the services on deputation. In this regard, it shall be deemed that you have provided your consent for the assignment of any and all intellectual property rights developed either solely by you or jointly with the Company or its clients exclusively and solely either in favor of the Company or its clients and you shall do all such acts as may be necessary to ensure that the ownership of all such intellectual property rights vests solely with the company or its clients, as the case may be.
12. You will not indulge in any activity, which may be contrary to or inconsistent with or prejudicial to the interests of the company during the period of your employment. After joining your duty you shall be whole time employee of the company and shall not engage yourself in any other work, profession or employment either honorary or otherwise during the period of your employment.
13. You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.
14. You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against the Client. This arrangement of deputation is purely a contractual agreement between the Company and the Client for the time specified.



Corporate Office: Prime Tower 25<sup>th</sup> Floor, 100, Feroz Road, Phase - II, Gurgaon 122006 (India)  
Phone: 91 124 4111999 (Ext. 200) Fax: 91 124 4111999 (Ext. 200)  
E-mail: planet@planet-pci.com Web: www.planet-pci.com  
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You shall not engage in any act subversive of discipline in the course of your duty/duties for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such acts, the Company shall reserve the right to initiate disciplinary action as per company policy, against you.

6. In case of any default / violation / dispute or interpretation of any part of this appointment letter or the rules governing your service or otherwise, however arising, the decision of the Management thereon shall be final and binding. For enforcement of this agreement and the management decisions in that respect or in the event of any dispute arising out of breach of any terms and conditions stipulated herein will be governed by the courts of Delhi only.

are requested to sign the duplicate copy of this letter as confirmation and acceptance of the above stated terms conditions of your fixed term contractual appointment.

Yours faithfully,  
For Planet PCI Infotech Ltd.



Authorized Signatory

Declaration by the employee:

I have read and understood the above terms and conditions and undertake to abide by them.

Signature of the Employee

## Annexure A



Corporate Office: Prime Tower 28<sup>th</sup> 28S, Udyog Vihar, Phase - II, Gurgaon 122016 (India)  
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