

5<sup>th</sup> September 2021

Dear **Vaishnavi Satpute**,

Congratulations and Welcome to Winjit Family...!

With reference to the interview, you had with us; we are glad to propose the compensation structure as per annexure B and will be designated as **Software Developer**.

**Annexure A:**

1. This is a proposed compensation structure and not the final employment contract. A detailed employment contract will be shared with you on your day of joining
2. Your joining location will be **C 1/1 A Road, NICE, MIDC Satpur, Nashik, Maharashtra 422007**.
3. We shall confirm you for the joining date one month before or prior and the reporting time on your day of joining will be **9.30am**
4. The responsibility of arranging lodging and boarding facilities at the location of joining and location of posting will lie solely with the new joiners and the organization shall ONLY provide assistance such as contact details of brokers, vendors for meals etc.
5. The organization reserves the right to decide on your **location of posting** at any of its branch or client offices in India or abroad as per business requirements. You are expected to report at your location of posting from the date as directed by the organization.
6. The organization reserves the right to send you on deputation/transfer/assignment to any of the organization's branch or client offices in India or abroad, whether existing at the time of your appointment or to be set up in the future.
7. The organization reserves the right to amend or withdraw this proposed compensation structure depending on business requirements at any given point of time on or before your date of joining.
8. The organization reserves the right to amend your date of joining mentioned in this proposed compensation structure at any given point of time on or before your date of joining.
9. You are required to undergo a medical check-up as per the attached list and submit the medical report on your day of joining. It is mandatory that the medical test be conducted by a qualified medical practitioner (MBBS).

10. This proposed compensation structure is valid, subject to:

- You clearing the qualifying (Final) year exams without any backlogs and attaining the degree certificate.
  - You are holding an Indian passport valid up to 6 months from your date of joining
  - You are clearing the Medical Test (list of tests attached, You are required to submit your reports on the day of your joining)
  - You are requested to revert with 2 references on [Dhananjay P@winjit.com](mailto:Dhananjay.P@winjit.com) on or before **26<sup>th</sup> Nov 2021** (Professor, HOD or any other individual who has worked in supervisory capacity with you) from your institute/ University and provide the following details (Name, Designation, Contact Number, Email ID) for background verification.
  - Please share scanned copies of your KYC documents on or before **26<sup>th</sup> Nov 2021** on [Dhananjay P@winjit.com](mailto:Dhananjay.P@winjit.com) ( Please note that the file size of the email needs to be less than 5MB. You can share multiple emails if required)
- i. Aadhar card
  - ii. Pan card
  - iii. Passport
  - iv. Degree certificates YTD

Please feel free to call us on +912536633999 Ext-152 or write to us on [Dhananjay P@winjit.com](mailto:Dhananjay.P@winjit.com) should you have any queries.

**For Winjit Technologies Pvt. Ltd.**

**Acceptance**

\_\_\_\_\_  
**Date:**

**Yash Wagh**  
**Vice President – Human Capital**

# Annexure B:

Pay Heads	Per Month (INR)	Per Year (INR)
Basic	9000	108000
HRA	3600	43200
Conveyance	1600	19200
Literature Allowance	500	6000
Kit Allowance/ Other Allowance	18160	217920
LTA	500	6000
Medical	1250	15000
Employee PF	1080	12960
Employer PF	1080	12960
Employer MLWF		72
<b>Total Pay (A)</b>	<b>36770</b>	<b>441312</b>
Medical (100000) Insurance (B)		3500
Gratuity (C)		5195
<b>Total CTC (A+B+C)</b>		<b>450007</b>
Retention Bonus to be paid after 2 yrs.		50000
<b>Final CTC</b>		<b>500007</b>
Less :		
Profession Tax	200	
Employer PF	1080	
Employee PF	1080	
<b>Monthly Salary</b>	<b>34410</b>	

## Acceptance

---

Date: