

## Virtusa: Employment Offer Confirmation

Inbox x



Sai Siddish L M <saisiddish@virtusa.com>  
to

Oct 27, 2021, 11:42 AM



Dear Student,

Congratulations!!!!

We are delighted to confirm your offer of employment with us and hope you will enjoy your work at Virtusa.

Once again congratulations and welcome to Virtusa family. We look forward for a long-lasting association with you.

At Virtusa each one of us play a significant role in achieving our Company's Vision and Mission.

We believe in a work culture that combines fun with discipline & adherence to the standards in alignment with the principles of professional conduct.

Your designation would be Associate Engineer – Technology and your CTC would be 4 LPA.

Your date of joining, location, technology assigned, and offer letter will be shared closer to the joining i.e. post your graduation in 2022.

Few additional points and conditions: -

1. You will have to undergo an internship during the month of January 2022 for a period of 2 to 3 months post which you will be converted as a full time employee (upon successful graduation)
2. Upon Joining, you shall undergo stipulated training and it is important that you are required to clear EIQ (Engineering IQ) assessment, which will be administered at the end of training program and the same would be evaluated with appropriate grades. Please note that not meeting the minimum expected grade as per EIQ eligibility criteria shall warrant for HR intervention to proceed with appropriate counselling or the actions as deem fit.
3. While Offer letter carries a location of posting, depending on the needs and changes, Organization has right to move the candidates to other locations across ATC in India depending on the business needs.
4. Considering current situation, the onboarding formalities & training shall be virtual – However, you are required to understand and report to the workplace on restoration of normalcy.
5. You are expected to sign a 2-year service agreement.
6. You are required to be flexible to pick up any profiles and work timing as per the requirements of the project.

Acknowledgement of confirmation to this mail as a reply is expected before 28<sup>th</sup> October, 2021. The same would be considered as your confirmation of acceptance of terms & conditions. Please feel free to get in touch with me for any clarifications/information.

Wishing you a great career with Virtusa!