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To,

Pratiksha Pradip Bhosale,

Jantanagar (w) lane (3) Tal: Sangamner

Dist : Ahmednagar

Phone: +91 8208735391

E-mail: ppbhosale228@gmail.com

D.O.B: 22nd Aug 1999

Dated: 20th Jan 2022

Subject: Offer Letter

Dear Pratiksha,

Thank you for giving us the opportunity to interact with you and discuss possible employment with *Windfall Enterprises*.

We are pleased to make you an offer to join our firm for training period of one month as a 'Programmer'. Your service conditions will be governed as per the policies of the firm.

Permanent placement with *Windfall Enterprises* is contingent on your successful completion of the training, your being medically fit and able in the discharge of your duties.

The details of the compensation package are attached herein as Annexure 'A'.

You are also required to provide us with copies of your birth and school/college/course certificates. You will not be entitled to any loan from the firm.

Bond of Employment

You will enter into a *Bond of Employment* with the Company. The Company and our Client will be spending a large sum of money and expending a lot of effort to upskill you in specific technologies. Accordingly you agree to enter into a Bond of Employment for **18 months**.

This bond will be separately executed. It will have a penal provision, whereby if you break the bond by not serving out the said **18 months**, you will be required to pay the Company a sum of **Rs 60,000** and additionally forgo one month's salary.

Notice Period

In the event of you submitting your resignation, you are required to serve and complete a mandatory notice period of three (3) months from the date of resignation. This is non-negotiable and cannot be adjusted against any accumulated leaves or through a buyout. No leaves are permitted to be taken during the notice period.

Appointment Letter