

Factory Address :

Voltbek Home Appliances Private limited
Plot No SM/12+SM/51/1/2, Sanand-II, Industrial
Estate, Ahmedabad - 382110, Gujarat, India
www.voltasbeko.com

To,

26/02/2021

Mr. Pratik Avinash Sonawane

At- Khadakpada, Ta – Kalyan,
Po- Waylenagar, Dist – Thane

Sub: Offer Letter

Dear Mr. Pratik Avinash Sonawane

Congratulations & a warm welcome to Team Voltas Beko

Based on our selection process, we are pleased to offer you a position of '**Graduate Engineer Trainee**' based at Sanand Gujarat. The remuneration details are outlined in Annexure-I.

Your date of joining Voltas Beko should be not later than **10th June 21**. We are pleased to inform you that we will be organizing an Orientation Program which will be communicated to you in due course. Your training will be for a period of one year from the date of your joining.

Please note that your appointment would be subject to:

1. Successful completion of the Degree Course and submission of the said certificate.
2. You being found medically fit as per the Company's medical policy
3. Submission of all your educational & employment certificates in original for our verification.

Please also submit the following documents at the time of your joining:

1. Copy of your Passport.
2. Copy of your Pan card
3. Copy of your Aadhar card

We request you to carry all your original mark sheets, certificates, address proof & three passport size photographs at the time of joining.

Please return a copy of this letter duly signed by you as a token of your acceptance of this offer of employment within 5 days from the date of receipt of this offer. If we do not hear from you within the stipulated time, it will be presumed that you are not interested and the offer stands withdrawn.

As you begin your career with Voltas Beko, we wish you a professional fulfilling career.

Thanking you,

Yours faithfully,

For Voltbek Home Appliances Private Limited

DocuSigned by:

Colin Mendes

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Colin Mendes**General Manager & Head – HR & Administration**

DocuSigned by:

Enis Atasoy

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Enis Atasoy**Chief Financial Officer**

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Name – Pratik Avinash Sonawane
Designation - Graduate Engineer Trainee
Location - Sanand

26/02/2021

Annexure-I

SALARY COMPONENTS	AMOUNT / MONTH (IN Rs.)	AMOUNT / ANNUM (IN Rs.)
A. MONTHLY SALARY		
BASIC	15000	180000
HOUSE RENT ALLOWANCE	5250	63000
OTHER ALLOWANCE	5146	61752
Sub Total	25396	304752
B. ANNUAL BENEFITS		
STATUTORY BONUS	1250	14994
Sub Total	1250	14994
C. RETIREMENT BENEFITS		
PF (12% OF BASIC)	1800	21600
GRATUITY	722	8658
Sub Total	2522	30258
GRAND TOTAL CTC (A+B+C)	29167	350004

Thanking you,
Yours faithfully,
For Voltbek Home Appliances Private Limited

DocuSigned by:
Colin Mendes
FB9C6CEB0427405...

Colin Mendes
General Manager & Head – HR & Administration

DocuSigned by:
Enis Atasoy
2EFAC4DD7D1D422...

Enis Atasoy
Chief Financial Officer

I have read the above terms & conditions of my appointment. I accept the same.

Name
Date