



Offer Mail/ BFL - Rawal Sandesh

1 message

Pooja Pandey <pooja.pandey@theblueflamelabs.com>

Mon, 9 Oct, 2021 at 6:39 PM

To: rawalsandesh4@gmail.com

Cc: Sanchita Palande <sanchita.palande@theblueflamelabs.com>, Sahebkour Kung <sahebkour.kung@theblueflamelabs.com>, Nikhil Mehta <nikhil.mehta@theblueflamelabs.com>

Dear Sandesh,

Congratulations!

With reference to the interview process, I am glad to inform you that you have cleared all the rounds of interviews with us.

We're delighted to extend this offer of employment for the position of **Associate Technical Consultant** with Blueflame Labs Pvt. Ltd. Your annual earning including salary allowances and statutory payment as applicable will be total INR **3,14,400/- per annum**. Please find below salary structure for your reference.

Component	Annual	Monthly
Provident Fund	43200	3600
PT	2500	200
Loyalty Bonus*	72000	6000
Medical Insurance	3164	264
Net Salary	193632	16136
CTC	314400	

*Loyalty Bonus Terms and Conditions:

Loyalty Bonus is a loyalty program in Blueflame Labs which rewards its employees with bonus upon completion of said period within the company.

1. The amount accrued in the 1st year of employment will be paid to the employee, interest-free, upon successful completion of 2nd year of employment with Blue Flame Labs.
2. The amount accrued in the 2nd year of employment will be paid to the employee, interest-free, upon successful completion of 3rd year of employment with Blue Flame Labs.
3. The employee will have to be an active employee on payroll at the time of delivery of the loyalty bonus.

Additionally, you will be also be eligible for annual appraisals as per company policy.

You need to be available for joining documentation process on Thursday, 12th Oct 2021. Your reporting time will be **12 PM** at BFL office.

On reporting you need to bring below Documents.(Original & photo copies)

- 1) All Educational Certificates, Mark lists and certificates of Professional Courses.
- 2) ID Proof - Passport, Pan card and Aadhar Card.
- 3) Guardians ID proof(Aadhar card OR Passport only)
- 4) 2 passport size photographs.

Also, I have attached parents acknowledgement letter, which needs to filled & signed by your parents/guardians, **it is mandatory to submit this letter at the time of joining,**

Kindly acknowledge the receipt of this email & feel free to connect with us for any additional clarification.

Contact person: Sanchita & Pooja

Pooja Pandey

HR Manager

M: +91 7972247427

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