



Saurabh Ingale &lt;saurabh.ingale@avcoe.org&gt;

## Fwd: Wipro Campus Update\_LOI

1 message

**Vikram Mhaske** <vikrammhaske1999@gmail.com>  
To: saurabh.ingale@avcoe.org

Thu, Oct 28, 2021 at 5:19 PM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+1wwyl-abb2f39882@talent.icims.com>  
Date: Tue, Aug 31, 2021, 2:04 PM  
Subject: Wipro Campus Update\_LOI  
To: <vikrammhaske1999@gmail.com>

August 31, 2021

Dear VIKRAM MHASKE ,  
Resume Number - 21051824

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

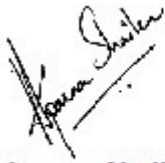
| COMPONENT                               | AMOUNT (INR)    |
|-----------------------------------------|-----------------|
| Basic                                   | 11,670          |
| HRA                                     | 5,835           |
| Bonus                                   | 2,334           |
| Wipro Benefits Plan (WBP)               | 4,849           |
| <b>Total Fixed Cash</b>                 | <b>24,688</b>   |
| PF (Employer Contribution)              | 1,800           |
| Gratuity (5.31% of Basic)               | 620             |
| <b>Total Fixed Compensation</b>         | <b>27,108</b>   |
| <b>Other Compensation Benefits</b>      |                 |
| Health benefit (Medical)                | 600             |
| <b>Variable Pay</b>                     |                 |
| Target Variable Pay                     | 1,459           |
| <b>Target Cost to Company per month</b> | <b>29,167</b>   |
| <b>Total Cost to Company per annum</b>  | <b>3,50,004</b> |

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete](#) and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

Yours sincerely,

For Wipro Limited,



**Apama Shailen**  
**General Manager - Human Resources**

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This message was sent to [vikrammhaske1999@gmail.com](mailto:vikrammhaske1999@gmail.com). If you don't want to receive these emails from this company in the future, please go to:

<https://wipro.icims.com/icims2/?r=1D0921051824&contactId=10917636>

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