

26th August 2020

Ms. Radhika Jaju
Kopergaon

Dear Radhika,

We are pleased to inform you that you have been selected as an intern in SingX Pte Ltd. Your internship could be transferred or assigned to any subsidiary / group company of SingX, depending on business requirements.

During the attachment period, you will carry out projects mutually agreed and approved by NUS.

In addition to the above, support team members on other activities, as required.

Nature of Relationship

You have been engaged as an intern in the Company and you will be governed by the policies and procedures applicable to the company. There is no employer - employee relationship under this Industrial Attachment, between SingX and the Intern.

Duration of Industrial Attachment

Your industrial attachment with us will start with effect from 27th August 2020 and will end on 28th October 2020

Stipend

You would be paid a stipend of INR 6,000 per month during your internship period.

Stipend would be paid on a calendar month basis, before the end of every month.

Working Hours

Our current working hours would be 9.00 am to 6.00 pm five days a week (Monday to Friday), with one-hour lunch break.

Personal Leave

You will be eligible for 2 working days of Personal Leave during the attachment.

Solicitation

You shall represent and warrant that you shall not entice, solicit or in any manner directly or indirectly approach or transact or engage the employees of SingX, other consultants and existing SingX clients, clients of SingX with whom you are associated with, as a result of this engagement, during the currency of our contract and for 1 (one) year after the expiry or termination of your engagement as the case may be.

Confidentiality Obligations

You acknowledge that you will acquire information and materials from SingX and knowledge about the business, products, programming techniques, experimental work, potential candidates and information relating to such candidates, customers, clients and suppliers of SingX and that all such knowledge, information and materials acquired during the existence and under the terms and conditions of your engagement, are and will be the trade secrets and confidential and proprietary information of SingX (collectively "Confidential Information"). In this regard, you agree to not to disclose the confidential

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**HEAD OF THE DEPARTMENT
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