

Winsoft/HR/PTAppt/11006/002

Aug 04, 2020

Mr. Rohan Milind Kulkarni
A-3, Shilparaj residency,
Bodhale Nagar,
Nashik-422011

PLOT NO. 17, SADANAND CO-OP HSG. SOCIETY,
SANGAMNAGAR, SURVEY NO. 078,
BIRWEWADI, PUNE 411 037, INDIA
TEL: 91-20-24218841 / 42, 24230000, 67498888
CIN: U72200MH1993PTC075001

Dear Rohan,

Based on our recent discussions, we are pleased to consider you for the position of a **Project Trainee** with us. Following are the terms and conditions for the consultancy agreement:

1. Period of Assignment :

Your assignment is valid for a period of **Six months** from the date of commencement of the assignment i.e. **Aug 05, 2020 to Jan 31, 2021**. Extension of assignment, if any, will be subject to quality and timeliness of the deliverables and the business need of the organization.

2. Stipend and its payment terms:

You will be paid **Rs.10,000/- (Rupees Ten Thousand only)** per month. The same will be paid to you at the end of every month on submission of an invoice. The same will be payable for the days worked.

- You will be entitled to payment for the days you work. Pay will be deducted for any leave taken resulting in shortfall of number of hours / days to be delivered on a monthly basis.
- You will indemnify, defend and hold harmless Winsoft and its employees, from and against any claims, damages, costs and expenses, including an amount equal to reasonable attorney's fees or liabilities arising out of or in any way connected with this agreement including, without limitation, claims, damages, expenses, or liabilities for loss or damage to any property, or for death or injury to any person or persons in proportion to and to the extent that such claims, damages, expenses, or liabilities arise from the negligence or willful acts or omissions on your part.
- All payments are subject to deduction of Income Tax (TDS) at source as per the Income Tax Act, 1961.

3. Work Scope and Deliverables:

This agreement does not commit Winsoft to the traditional role of an employer.

- We work five days a week, Monday to Friday, 9.30 a.m. to 6.30 p.m. We would expect you to adhere to the same and put in extra hours as per the work requirement.
- You will deliver output as per pre-defined timelines from our office. Should delivery timelines get advanced, you agree to accede to our requirement/s to complete work by stretching extra work hours at our premises.
- You shall intimate in advance leave required in the duration of the assignment as the need arises in advance of at least 1 week. The same shall be considered and granted by Winsoft.
- With due consideration to the governing circumstances of urgency on the services and


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